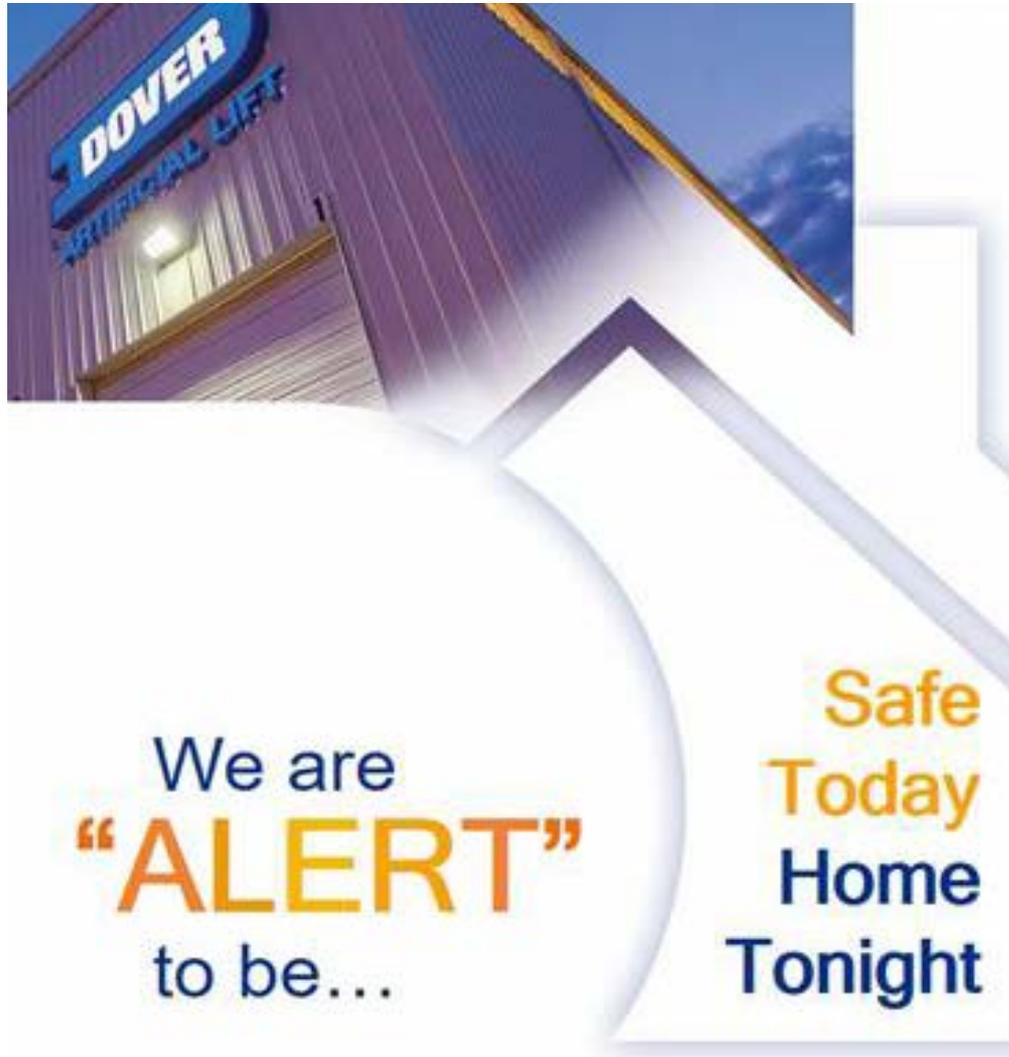


DOVER ARTIFICIAL LIFT SAFETY STAND-DOWN WEEK

JANUARY 22, 2018



We are Committed to Safety!

Safety is a major focus for Dover Artificial Lift and to underscore the importance and commitment to the Safety Culture, January 22, 2018 we kicked off **Safety Stand-down Week**. During this week, every warehouse, distribution center, office, and manufacturing facility, globally, stopped operations and hosted a safety stand-down. To strengthen and reinforce leadership's commitment to safety, every stand-down meeting started with a personal video message from Paul Mahoney, President of Dover Artificial Lift.

Paul explained, "Safety is not about the numbers, safety is all about the people." He also emphasized the importance of having a proactive safety culture by stating, "It's really about creating a culture where the team is engaged, empowered and responsible for everyone's safety".



A true commitment to work and operate safely requires everyone to be **ALERT** 24/7. ALERT is more than a tagline or a campaign, it is a way of conducting operations, day-in and day-out, to ensure our employees do everything possible to protect each other, the environment and their communities.

Launched during Safety Commitment Week, **ALERT** is a simple 5 step process designed for employees to evaluate their surroundings and take necessary action to control hazards. By using **ALERT**, when performing a task, employees will be **Safe Today and Home Tonight**.

Analyze and control hazards

Look at Lessons Learned

Ensure Processes are followed

Review worksite for changes

Take action and Stop Work



ALERT banner used during the Safety Stand-down Week.

We are Committed to Safety!

During the Safety Stand-down, Stop Work Cards signed by Paul Mahoney and the Director of HSE, Adam Worley, and were provided to every employee. The cards embody the message to employees, that Safety is our top priority and it is supported from the highest level of the organization. At Dover Artificial Lift safety is more than a responsibility, it's an obligation to protect each other and the environment.

At the end of every stand-down, employees signed posters and banners showing their commitment to using **ALERT** to be **Safe Today and Home Tonight**. The commitment from all levels of the organization spanned from the United States to Canada, Latin America, the Middle East and Asia-Pacific. These posters and banners bearing signatures of thousands of employees, reinforcing their commitment to safety, now hang in hallways, cafeterias, and breakrooms across Dover Artificial Lift.



Stop Work card provided to all employees.



Dover Artificial Lift Global Safety Week

